

Organisational Development

Develop and improve your organisation using a range of proven development tools and models

Module Duration: 25mins

Everything we do is to improve the working life and empower practice staff to help enhance the patient experience.

By the end of this module individuals will possess a thorough knowledge of what organisational development is and the associated tools in order to apply it within your business. You will be in a position to present the theories and skillsets associated with organisational development to co-workers and highlight the relevance of utilising specific tools such as organisational analysis and the Burke-Litwin model within your practice. The model should equip you with the knowledge to advance areas of your practice by following the use of simple techniques.

A blended approach is utilised with each module containing relevant theory alongside interactive activities and opportunities for reflection. An end of module assessment will evaluate your understanding of the content covered and individuals will receive a certificate of successful study, whilst a learning review document will allow individuals to recap the key elements covered at another time.

For information about our complete suite of professional development topics, or if you have any other questions, please visit the website:

www.ararna.co.uk/elearning

or E-Mail:

elearning@ararna.co.uk

Organisational Development Module Structure

- ▲ Organisational Development - Part 1
 - ▲ What is organisational development and what does it mean to general practice
 - ▲ The values of organisational development
 - ▲ The action research model
 - ▲ Three pillars of simplified organisational development
 - ▲ Applying the three pillars approach with a case study
- ▲ Organisational Development - Part 2
 - ▲ What makes an effective organisational development model
 - ▲ An introduction to the Burke-Litwin model
 - ▲ Using the Burke-Litwin model as a diagnostic model - a business case study
- ▲ Module Review Assessment
- ▲ Certificate of Completion (70% pass grade)
- ▲ Module Learning Review Document

Benefits of Organisational Development

- ▲ Simplifies how you can develop areas within your practice
- ▲ Highlight development opportunities within your practice
- ▲ Improve long-term productivity